



**INDIRA GANDHI  
INSTITUTE OF  
DENTAL SCIENCES**

+91 96054 000 34 / 35

info@igids.org | www.igids.org

Nellikuzhi PO, Kothamangalam  
Ernakulam Dt., Kerala 686 691, S.India

Affiliated to Kerala University of Health Sciences, Thrissur  
Recognized by Ministry of Health and Family Welfare,  
Govt. of India & Dental Council of India, New Delhi

## PREVENTION OF SEXUAL HARASSMENT COMMITTEE

# MINUTES OF SEXUAL HARASSMENT PREVENTION COMMITTEE

Meeting held on  
18/12/2017, 11:00 am at principal's chamber

In Order to prevent physical, Verbal or any form of Sexual harassment a Committee is constituted under the guidance of chairman to provide equal opportunity and a harassment free workplace not withstanding race, Caste, Religion, Color, ancestry, marital status, gender, Sexual orientation, Age, Nationality, ethnic origin or disability.

By a member of the Institution against any other member Irrespective of whether the harassment is alleged to have taken place within or outside the Campus.

By an outsider against a member of the college or by a member of the college against an outsider if the Sexual harassment is alleged to have taken place within the Campus.

By a member of the college against an outsider if the Sexual harassment is alleged to have taken place outside the Campus. In Such Cases the Committee shall recommend that the College authority initiate action by making a Complaint with the appropriate authority. Further, the Committee will actively assist and provide available resources to the Complainant in pursuing the Complaint.

And no Sexual harassments reported during the year 2017-18 academic year, hence nil addressed reported.

Following members are Attended.

Dr Binsu, Dept of Prosthodontics

Dr Irene, Dept of Prosthodontics

Dr Joju, Department of Maxillofacial Surgery

Dr Prashant pratap Dept of Orthodontics

Dr Ajithkumar Head clerk



*[Signature]*

*[Signature]*

*[Signature]*

Dr Binsu  
Chairman

Dr. Sanu Tom Abraham, MDS  
PRINCIPAL  
Indira Gandhi Institute of Dental Sciences  
Nellikuzhi P.O, Kothamangalam  
Kerala-686691



MINUTES OF SEXUAL HARASSMENT PREVENTION COMMITTEE  
Meeting held on  
17/11/2018, 11:00 am at Principal's chamber.

In order to prevent physical, verbal or any form of sexual harassment a committee is constituted, under the guidance of chairman to provide equal opportunity and a harassment free workplace, not withstanding race, caste, religion, colour, ancestry, marital status, gender, sexual orientation, age, nationality, ethnic origin or disability.

By a member of the institution against any other members irrespective of whether the harassment is alleged to have taken place within or outside the campus.

By an outsider against the member of the college or by a member of the college against an outsider if the sexual harassment is alleged to have taken place within the campus.

By a member of the college against an outsider if the sexual harassment is alleged to have taken place outside the campus. In such cases the committee shall recommend that the college authorities initiate action by making a complaint with the appropriate authority. Further, the committee will actively assist and provide available resources to the complainant in pursuing the complaint. And no sexual harassments reported during the year 2018-19 academic year, hence nil redressal reported.

Following members are Attended

Dr. Binsu, Dept of Prosthodontics

Dr. Irene, Dept of Prosthodontics

Dr. Joju, Department of Maxillofacial Surgery

Mr Ajikumar Head Clerk

Dr. Prashant Pratap, Dept



*[Signature]*  
*[Signature]*

Dr. Binsu

Chairman.

*[Signature]*  
Dr. Sanu Tom Abraham, MDS  
PRINCIPAL

Indira Gandhi Institute of Dental Science  
Nellikuzhi P.O, Kothamangalam  
Kerala-686691



# MINUTES OF SEXUAL HARASSMENT PREVENTION COMMITTEE

Meeting held on

11/2/2019, 11:00 am at principal's chamber

In order to prevent physical, verbal or any form of Sexual harassment a Committee is constituted under the guidance of chairman to provide equal opportunity and a harassment free workplace not withstanding race, Caste, religion, colour, Ancestry, Marital status, gender, Sexual orientation, Age, nationality, ethnic origin, disability.

By a member of the Institution against any other member irrespective of whether the harassment is alleged to have taken place within or outside the Campus

By an outsider against a member of the college or by a member of the college against an outsider if the Sexual harassment is alleged to have taken place within the Campus

By a member of the college against an outsider if the Sexual harassment is alleged to have taken place outside the Campus. In such cases the Committee shall recommend that the College authorities initiate action by making a Complaint with the appropriate authority. Further the Committee will actively assist and provide available resources to the Complainant in pursuing the Complaint

And no Sexual harassments reported during the year 2019-20 academic year, hence nil addressed reported.

Following members are attended.

Biney, Dept of prosthodontics  
Bene, Dept of prosthodontics  
Toju Department of maxillofacial Surgery  
Prashant Pratap, Dept of Orthodontics  
Ajikumari Head clerk



Dr. Biney  
Chairman

Dr. Santu Tom Abraham, MDS  
PRINCIPAL  
Indira Gandhi Institute of Dental Sciences  
Nellikuzhi P.O., Kothamangalam  
Kerala-686691



## MINUTES OF SEXUAL HARASSMENT PREVENTION COMMITTEE

Meeting held on

10/9/2021 11.00 am at Principal's chamber.

In order to prevent physical, verbal or any form of sexual harassment a committee is constituted under the guidance of Chairman to provide equal opportunity and a harassment free workplace not withstanding race, caste, religion, colour, ancestry, marital status, gender, sexual orientation, age, nationality, ethnic origin or disability.

By a member of the institution against any other member, irrespective of whether the harassment is alleged to have taken place within or outside the campus.

By an outsider against a member of the college or by a member of the college against an outsider if the sexual harassment is alleged to have taken place within the campus.

By a member of the college against an outsider if the sexual harassment is alleged to have taken place outside the campus. In such cases the committee shall recommend that the college authorities initiate action by making a complaint with the appropriate authority. Further, the committee will actively assist and provide available resources to the complainant in pursuing the complaint.

And no sexual harassments reported during the year 2020-21 academic year, hence nil redressal reported.

Following Members Are Attended.

Mrs. Renu Mathews

Dr. Ajay P. Joseph

Mrs. Jismiya Hassan

Mrs. Bindu Varghese



Renu Mathews  
Chairman

Dr. Sanu Tom Abraham, MDS  
PRINCIPAL  
Indira Gandhi Institute of Dental Sciences  
Nellikuzhi P O, Kothamangalam  
Kerala-686691



## MINUTES OF SEXUAL HARASSMENT PREVENTION COMMITTEE

Meeting held on

2/3/2022, 11:00 am at principal's chamber

In order to prevent physical, verbal or any form of Sexual harassment a Committee is constituted under the guidance of chairman to provide equal opportunity and harassment free workplace not withstanding race, Caste, Religion, Colour, ancestry, marital status, Sexual Orientation, Age, Nationality, Ethnic origin or disability.

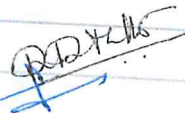

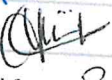
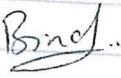
By a member of the Institutions against any other member irrespective of whether the harassment is alleged to have taken place within or outside the Campus.

By an outsider against a member of the College or by a member of the college against an outsider if the Sexual harassment is alleged to have taken place within the Campus.

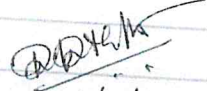
By a member of the College against an outsider if the Sexual harassment is alleged to have taken place outside the Campus. In such cases the Committee shall recommend that the college authorities initiate action by making a Complaint with the appropriate authority. Further, the Committee will actively assist and provide variable resources to the Complaint in pursuing the Complaint.

No Sexual harassments reported during the year 2021-22 academic year, no nil excesses reported.

Following members were attended.

- rs Renu Mathews 
- r Ajay P Joseph 
- s Dismiya Hassan 
- s Bineta Varigheze 

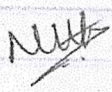
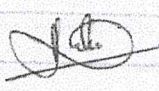
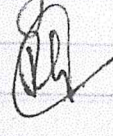
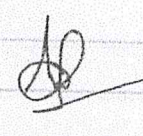

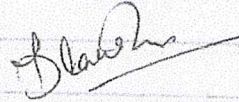


  
Renu Mathews  
Chairman

  
Dr. Sanu Tom Abraham, MDS  
PRINCIPAL  
Indira Gandhi Institute of Dental Sciences  
Nellikuzhi P O, Kothamangalam  
Kerala-686691



## Members Present:

1. Dr. Niveditha 
2. Dr. Litta Mary Thampiy 
3. Dr. Pinky 
4. Dr. Anjitha Dorajey 
5. Dr. Anjali 
6. Dr. Alana Paul 



  
Dr. Sanu Tom Abraham, MDS  
PRINCIPAL  
Indira Gandhi Institute of Dental Sciences  
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